

Гуманитарные науки
Humanities & Social Sciences

Редакционный совет

академик РАН Е.А.Ваганов
академик РАН И.И.Гительзон
академик РАН В.Ф.Шабанов
чл.-к. РАН, д-р физ.-мат.наук
А.Г.Дегерменджи
чл.-к. РАН, д-р физ.-мат. наук
В.Л.Миронов
чл.-к. РАН, д-р техн. наук
Г.Л.Пашков
чл.-к. РАН, д-р физ.-мат. наук
В.В.Шайдуров
член-корр. РАН, д-р физ.-мат. наук
В. В. Зув

Editorial Advisory Board

Chairman:

Eugene A. Vaganov

Members:

Josef J. Gitelzon
Vasily F. Shabanov
Andrey G. Degermendzhy
Valery L. Mironov
Gennady L. Pashkov
Vladimir V. Shaidurov
Vladimir V. Zuev

Editorial Board:

Editor-in-Chief:

Mikhail I. Gladyshev

Founding Editor:

Vladimir I. Kolmakov

Managing Editor:

Olga F. Alexandrova

Executive Editor

for Humanities & Social Sciences:

Natalia P. Koptseva

CONTENTS / СОДЕРЖАНИЕ

Sergey G. Kukushkin and Natalya P. Churlyueva

Development of a Continuing Professional Training System at
Information Satellite Systems Joint-Stock Company and Some
Related Problems

— 769 —

Maria G. Burlutskaya

Intraorganizational Mobility in Post-Soviet Enterprises

— 779 —

Tatyana D. Skrynnikova and Darima D. Amogolonova

Symbols of Post-Soviet Buryat National Consolidation

— 792 —

Julia S. Zamaraeva

Relation of the Migrant and the Receiving Environment as a
Phenomenon of the Krasnoyarsk Territory Modern Culture
(Association Experiment Results Based on the Methodology
“Serial Thematic Associations”)

— 805 —

Svetlana P. Basalaeva

Labour Contract Functions

— 816 —

Natalya N. Nevolko

The Historiographical Review of the Scientific Literature of the
Late XIX to the First Decade of the XXI Century Concerning
the Problem of Ethnic Identification of the Khakass Ethnos

— 823 —

Компьютерная верстка **Е.В. Гревцовой**

Подписано в печать 17.06.2011 г. Формат 84х108/16. Усл. печ. л. 12,1.
Уч.-изд. л. 11,6. Бумага тип. Печать офсетная. Тираж 1000 экз. Заказ 4248.
Отпечатано в ПЦ БИК. 660041 Красноярск, пр. Свободный, 82а.

**Consulting Editors
for Humanities & Social Sciences:**

Gershon M. Breslavs
Sergey V. Deviatkin
Sergey A. Drobyshesky
Sergey M. Geraschenko
Oleg M. Gotlib
Boris I. Hasan
Igor E. Kim
Natalia V. Kovtun
Aleksandr A. Kronik
Pavel V. Mandryka
Boris V. Markov
Valentin G. Nemirovsky
Daniel V. Pivovarov
Andrey V. Smirnov
Viktor I. Suslov
Evgeniya V. Zander
Igor S. Pyzhev

*Свидетельство о регистрации СМИ
ПИИ № ФС77-28-723 от 29.06.2007 г.*

Серия включена в «Перечень ведущих рецензируемых научных журналов и изданий, в которых должны быть опубликованы основные научные результаты диссертации на соискание ученой степени доктора и кандидата наук» (редакция 2010 г.)

Alena O. Zadorina

The Motif of the Gift in the Works of Leonid Leonov (1924-1953)

— 837 —

Maria I. Ilbeykina

Civilizational Orientation of the Population of the United Krasnoyarsk Krai: 15 to 60 Years of Age Residents of Krasnoyarsk City

— 846 —

Irina A. Zhuravleva

The Role and Status of Knowledge in the Post-Modern Interpretation of the Information Society Theory

— 865 —

Evgeny A. Kapoguzov

Opportunities of the Comprehensive Neo-Schumpeterian Economics for Innovation-Based Economic Development

— 874 —

Natalia Yu. Rychkova

The Object of Criminal Appropriation of Authorship (Plagiarism)

— 884 —

Tatyana A. Poluektova

“Fact-Fiction” as an Epistolary Forming Component of the Novel by B. Bainbridge “According to Queeney”

— 894 —

Arkadiy A. Tuman-Nikiforov

The Essence of a Person as the Interaction of Three Components: Biological, Social, Spiritual

— 902 —

УДК 378.005

Development of a Continuing Professional Training System at Information Satellite Systems Joint-Stock Company and Some Related Problems

Sergey G. Kukushkin^a and Natalya P. Churlyayeva^{b*}

^a information satellite systems Joint-Stock Company (ISS JSC)
52 Lenin st., Zheleznogorsk, Krasnoyarski krai, 662972 Russia

^b Siberian State Aerospace University (SibSAU)
31 Krasnoyarski Rabochi pr., Krasnoyarsk, 660014 Russia ¹

Received 3.06.2011, received in revised form 10.06.2011, accepted 17.06.2011

The development of a continuing professional training system at INFORMATION SATELLITE SYSTEMS Joint-Stock Company (ISS JSC) and some specific problems that arise on its way from the planned to market economy are briefly outlined. Current personnel training at ISS JSC is schematically presented along with the Company's united educational sphere concept within its personnel policy. Some assignments of the unified functional center for personnel management are considered.

Keywords: professional training, continuing adult education, vocational guidance, personnel policy.

Introduction

INFORMATION SATELLITE SYSTEMS Joint-Stock Company (ISS JSC) named after M. F. Reshetnev is the inheritor of APPLIED MECHANICS RESEARCH-AND-PRODUCTION ASSOCIATION (NPO PM) and Russia's leading space enterprise specializing in the design, development and manufacture of high performance spacecraft and satellite systems. ISS JSC tries to retain the best NPO PM features that existed here in the times of great space achievements, and it seems it has all the capabilities to do that in all the fields of its current activity. It possesses all the necessary requirements: the developed, highly organized structure; adequately equipped experimental and production facilities; stable infrastructure;

reliable partnerships with leading national and foreign organizations and enterprises - license holders, customers, investors, subcontractors, etc. (ISS web-site). Yet, in addition to the above-mentioned, successful implementation of the new projects requires the creative staff capable to work in the situation of permanent technological innovations. It is a very serious challenge that all the national space industry enterprises encounter. The problem of engineering creativity should be specially underlined among the others, and ISS JSC is no exception in this context. The Company's continuing professional training system that was once introduced here, has been being developed for several decades, contributes significantly to training and retraining of the personnel at all levels and, correspondingly, professional skills

* Corresponding author E-mail address: office@iss-reshetnev.ru

¹ © Siberian Federal University. All rights reserved